

Define Information Needed & Who Will Use It. Plan to Measure Behaviors & Observations Only.

Interaction

Food Quality

Cleanliness

Selling

More

Greeting Knowledge Attentive Engaged

Temperature Portion As ordered

Exterior Interior Rest rooms Glove usage Suggestive Promotion Engagement ID Check Service times Table touches Receipts

## hopper Requirements and S

Profiles

Gender, age, interests or experience of shopper

Order

Promoted item, shopper choice, rotate selection

Time of Day

Breakfast. lunch, dinner, snack, late night.

Visit Type

Dine in, Drive Thru, Carry Out, Delivery, Bar Service, Call Ahead

Frequency

Monthly, weekly, fiscal periods, promo periods

## Accountability: Who Gets the Data, Who Acts on It.

Senior Management Team, HR, Training

Top Line Trends

Data Analysis

Field Level (Region, District, Area), Franchisees

Unit by Unit Score Performance, Key Behaviors to Coach

Behavior Analysis

Unit Level Managers

Score Performance, Specific Behaviors to Coach



Unit Report

## Considerations



Build trust in the program and process. Involve every level in program design.



Balance brand standards with the local autonomy franchisees need to serve customers.



Train managers at all levels to own and coach from the results. Punitive programs do not



Don't confuse mystery shop results (operations research) with customer satisfaction (perception



Reward performance. Fairly. And for all involved. Confirm plan with HR. Determine fulfillment options for rewards.



Choose a mystery shopping provider with the experience and capability to partner with you on this journey.

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